

Lessons on Digital Transformation

25 June 2020

London: 9.00–10.30 a.m.; Manila and Kuala Lumpur: 4.00–5.30 p.m.; Jakarta and Bangkok: 3.00-4.30 p.m.



TJ Parpan Thames International Philippines

Business

School



Reese Fernandez-Ruiz Rags2Riches and Thingsthatmatter.ph Philippines



Gillian Easson Creative Dundee Scotland



Hogi Wirjono Future 10 Indonesia

In partnership with







Host

Malaya del Rosario

Head, Arts and Creative Industries, British Council in the Philippines

Co-host

Chaz Requina

Creative Director, adobo Magazine



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Cameras and mics will be automatically turned off.



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Type your questions in the chat box. Identify if your question is for all the panellists or a specific speaker.



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Use the 'raise hand' function for questions during Q&A.



By attending, you acknowledge that your image and comments may be recorded and re-broadcast.



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Email marc.ocampo@britishcouncil.org.ph if you are disconnected after the room is locked.



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We have made cue cards to help us communicate.



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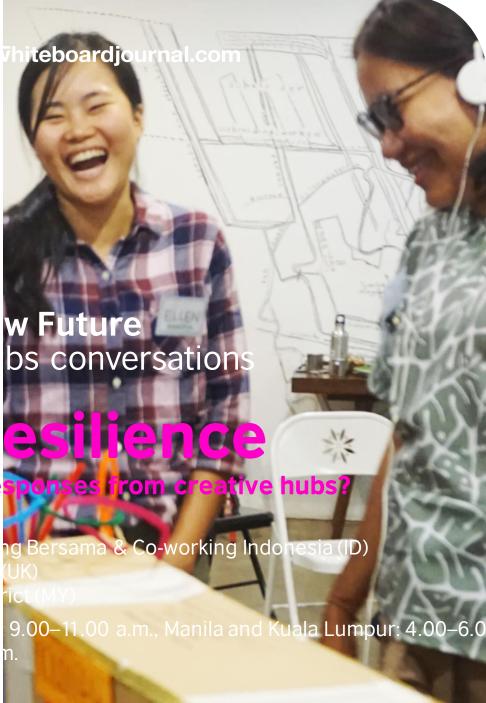
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We have made cue cards to help us communicate.



Let's be respectful of each other during the discussion.



Inspiring Res

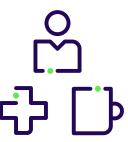
What are the short-term re

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Recap of forum 1: Inspiring Resilience



Supporting artists to find creative solutions; helping the front-liners and provide essential services

Recap of forum 1: Inspiring Resilience



Supporting artists to find creative solutions; helping the front-liners and provide essential services



Mental health and well-being of community; professional/livelihood support

Recap of forum 1: Inspiring Resilience



Supporting artists to find creative solutions; helping the front-liners and provide essential services



Mental health and well-being of community; professional/livelihood support



Digital engagement challenges. Some might not translate well by 'going online'.



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Join the Global Creative Workforce via Instagram Stories



- 1. Take a photo of yourself at your workspace.
- 2. Add a new story on Instagram with this photo.
- 3. Tag **@phbritish** so we can make a compilation of our Stories during and after the forum.

Hashtags

#CreativeHubsforGood #CultureConnectsUs







British Council Philippines – @phbritish

British Council Indonesia – @idbritisharts @idbritish

British Council Malaysia – @my british @ ArtsBCMY @mybritisharts

British Council Thailand – @BritishCouncilThailand @thbritish

British Council Creative Economy – @UK CE



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Pilar Aramayo-Prudencio
Country Director, British Council in the Philippines





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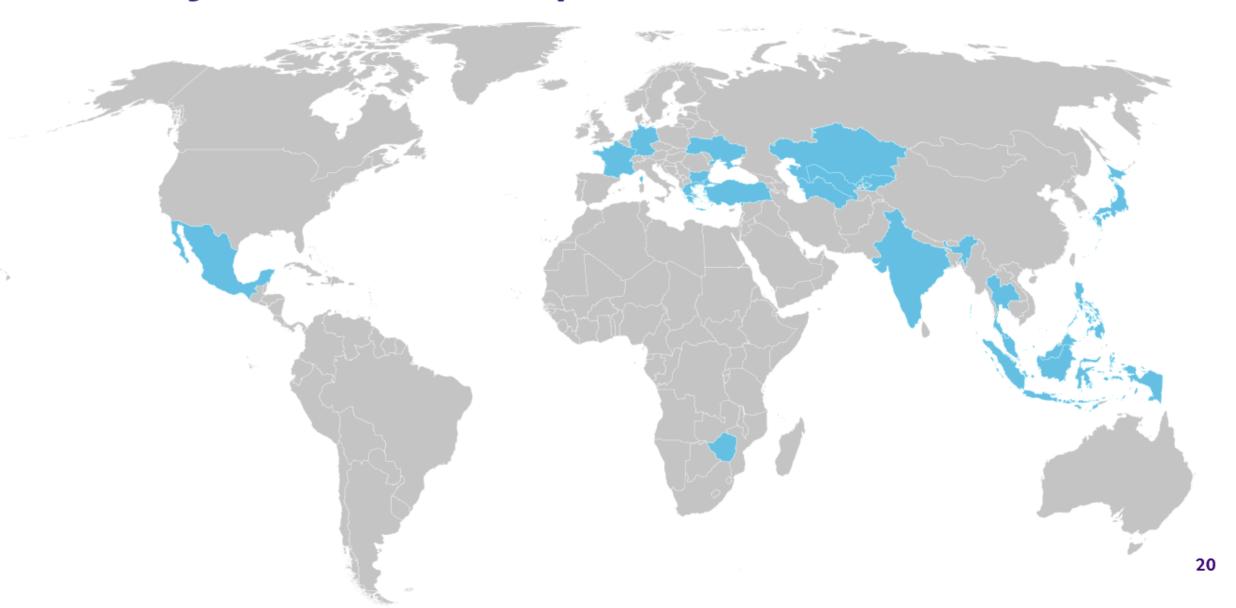




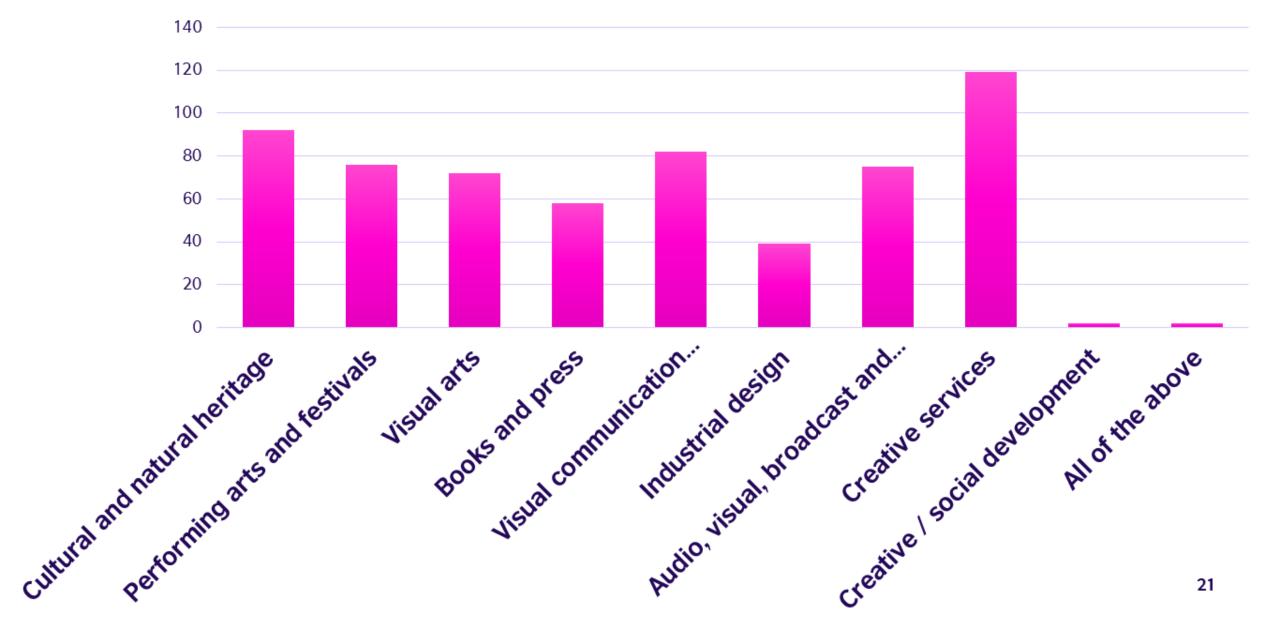
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Skills mapping results

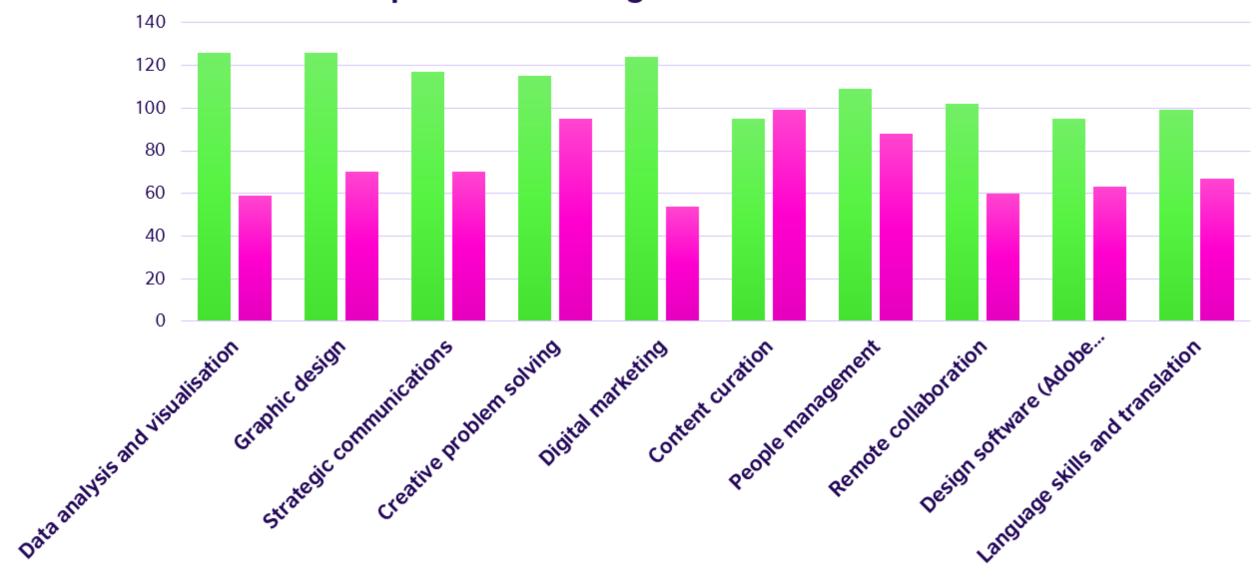
Twenty one countries represented



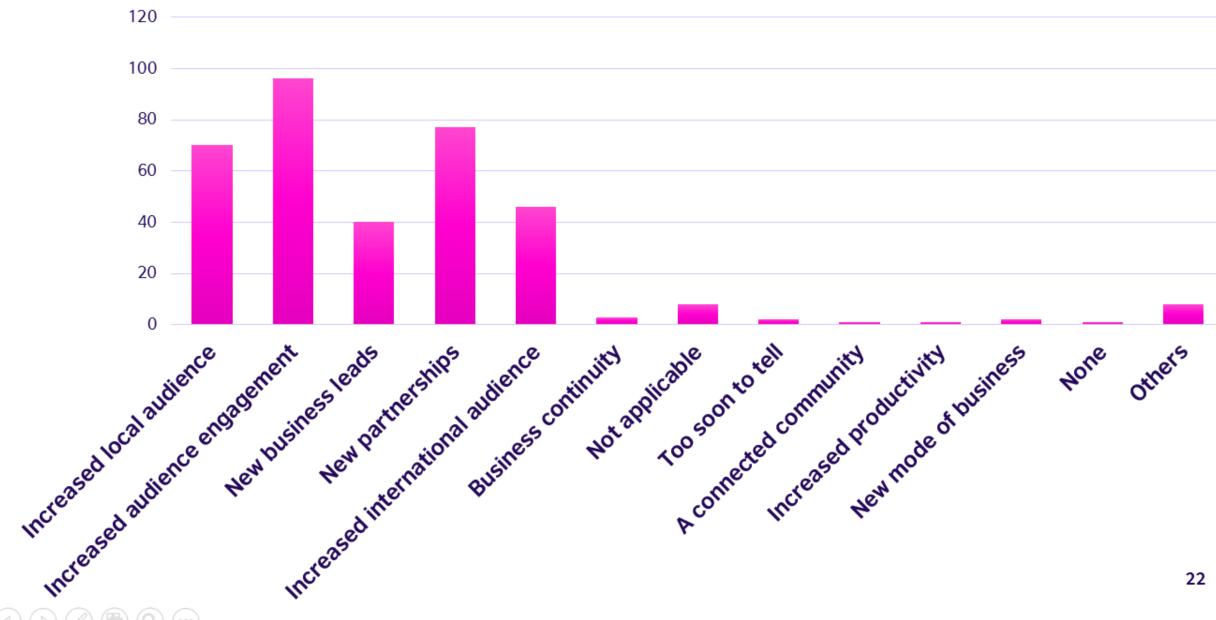
Which creative sector are you predominantly working in?



Top 10 skills for digital transformation



What are positive results of your digital initiatives?





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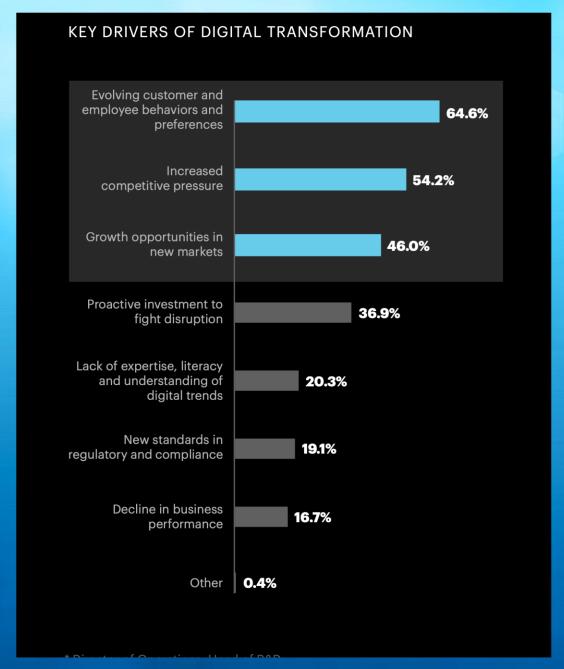
Managing Director, Thames International School Philippines

BUSINESS TRANSFORMATION

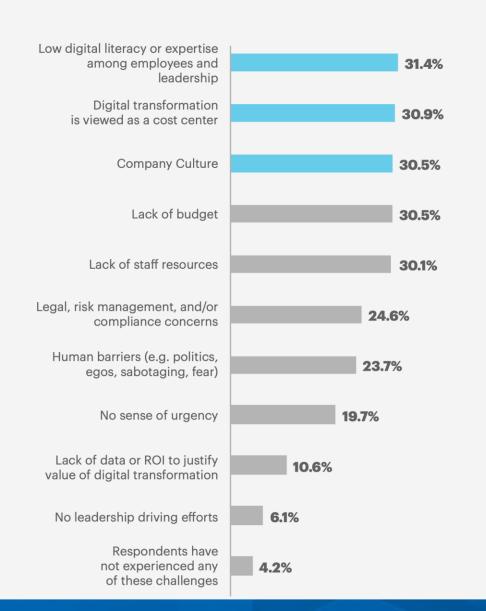


The insightful application of customer-centric and digitallydriven strategies onto the key domains of a business that allows it to continuously evolve in its creation of value for its customers.

DRIVERS & CHALLENGES OF TRANSFORMATION



TOP CHALLENGES FOR DIGITAL TRANSFORMATION INITIATIVES



7 PILLARS OF BUSINESS TRANSFORMATION

	BUSINESS AS USUAL	PRESENT & ACTIVE	FORMALIZED	STRATEGIC	CONVERGED	INNOVATIVE & ADAPTIVE
PURPOSE	An An	organization's "wl	ny" or reason for I	peing.		
PEOPLE	An An	organization's em	powered and eng	aged human resol	ırces.	
PROCESS	An	organization's ide	al methods of doi	ng work that drive	es efficient operati	ons.
PRODUCT	(E) An	organization's inn	ovative offering th	nat delivers value a	across their custor	ner's experience.
PROFIT	An	organization's mar	nagement of finar	nces that provides	stability and pote	ntial for growth.
POSITION	An An	organization's uni	que market positi	on that keeps it co	ompetitive.	
PERSPECTIVE	An An	organization's abi	lity to derive actio	onable insights fro	m data.	_

SUCCESSFUL TRANSFORMATION IS ULTIMATELY ABOUT CULTURE

Gartner.

The Key to Business Transformation is Culture

Digital Business

The culture of an organization, more than business strategy, determines how the business grows and transforms.

Cultural issues are at the root of many failed business transformations, yet most organizations do not assign explicit responsibility for culture.

Deloitte.

The Role of Culture in Digital **Transformation**

As organizations prepare for and work through a digital transformation, it's vital to create a culture in which everyone is tech savvy and risk is everyone's business.

CMS WiRE

Why Culture Change Is Essential for Digital Shortcomings in organizational culture are

Transformation

one of the main impediments to company success in the digital age, according to a recent McKinsey survey of global executives. The survey highlighted three digital-culture deficiencies: functional and departmental silos, a fear of taking risks, and difficulty forming and acting on a single view of the customer.



Successful Digital Transformation Begins with a **Cultural Transformation**

Digital transformation marks a radical rethinking of how an organization uses technology, people, and processes to fundamentally change business performance.

It's also a rethinking that's gone mainstream pretty quickly. According to IDC, 40% of all technology spending will go toward digital transformations, with enterprises spending in excess of \$2 trillion through 2019.

But as CIO.com observed recently, digital transformation doesn't come in a box—or a cloud. People and processes have equally important parts to play in the undertaking.



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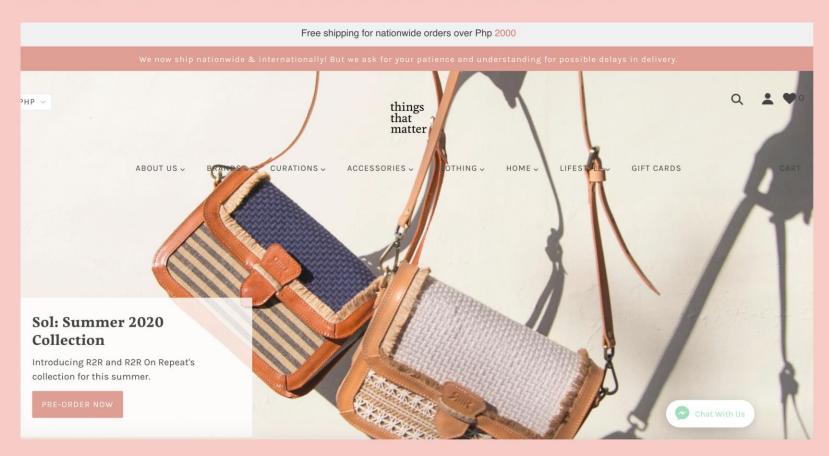
Founder, Rags2Riches & Thingsthatmatter.ph Philippines



Digital Transformation is not an Option

It is absolutely necessary

Pre-Pandemic



- Our current online store is 6 years old already
- Our online presence is 13 years old as well
- Our stores:
 - thingsthatmatter.ph
 - o rags2riches.ph
 - Instagram
 - Facebook
 - Corporate
 - UP Town Center

Quarantine Day One (almost) to now

The things we did as a company



Pivoted to Face Masks and other Essentials right away



Communicated with Advocates (and each other)



Contributed to the Front Liners while generating Livelihood for our Artisans



Created innovations for the future

Learnings

- 1. Communicate CONSTANTLY & Compassionately with your team & advocates
- 2. Make things easy for your advocates / customers
- 3. Equip your team with the tools
- 4. Get Tactical but don't forget the Long Term
- 5.**DO NOT Ignore Numbers**





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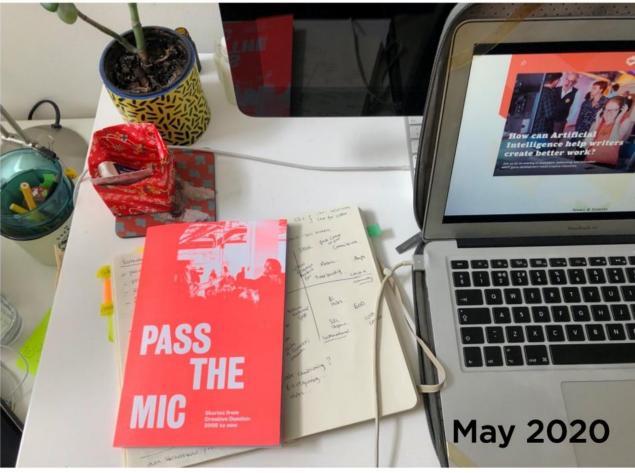






Gillian EassonFounder, Creative Dundee, Scotland









Cultivating Creativity

We believe that culture and creativity are essential catalysts for positive change. For this reason we support talent to base, grow and sustain their practice in and around Dundee, by amplifying and connecting the city's creativity.

More about Creative Dundee





JOIN AMPS

Highlights

Event

Learn about mutual exchange systems for creative communities in a special time banking workshop

Guest Blog

David Scott shares his love of boat building, talks about his recent residency at Archipelego Folk School

Event

Learn about mutual exchange systems for creative communities in a special time banking workshop



It's going to be scary to go outside the gate into the World beyond and meet other Humans - who are the survivors of this war!

I finally have time to work on the projects that never had time for

Getting to know my neighbours and feeling a new sense of community growing



We are a community helping others.

The views over to Fife are so clear from Broughty Ferry Beach.

How much the neighbours have come together to share resources - flour, printer paper, paint - all left on doorsteps!

How wonderful it is that the vast majority of people are so community minded and will go out of their way to help

each other.



Being surprised by all the leaves in the trees green explosio

Discovering just how introverted I am - working from home, seeing friends digitally and just enjoying living in my safe space.

I'm really not missing anything The honk of the fish van other than family and friends. coming down our street Feel a physical longing and selling local seafood makes ache not seeina & huggina my day



How often you see people you know when you're out for a



The parks are filled with nature How many people have no understanding of social distancing. Also, the fact that my local shop doesn't enforce this and the staff think it's okay to lean over customers!!



I'd never appreciated the role videogames could play in managing people's mental health until lockdown.

the the n unique way

Being amazed at how far you can see in all directions from the top of the Law.



A sense of community has returned that has been absent in some areas!



Widflowers are my very favourite thing, and this year they're wilder than ever! They make my heart happy.

Watching the baby coots. ducklings and cygnets grow at Swanny ponds

I've loved exploring the city on long rambling walks and seeing loads of people on bikes. I hope Dundee can be at the forefront of creating a safe and innovative cycling and walking infrastructure.

Green space is aliv

What are the most pressing issues?

Who are our partners + allies?

What are our capabilities + assets?



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Hogi WirjonoCo-founder, Future 10, Indonesia

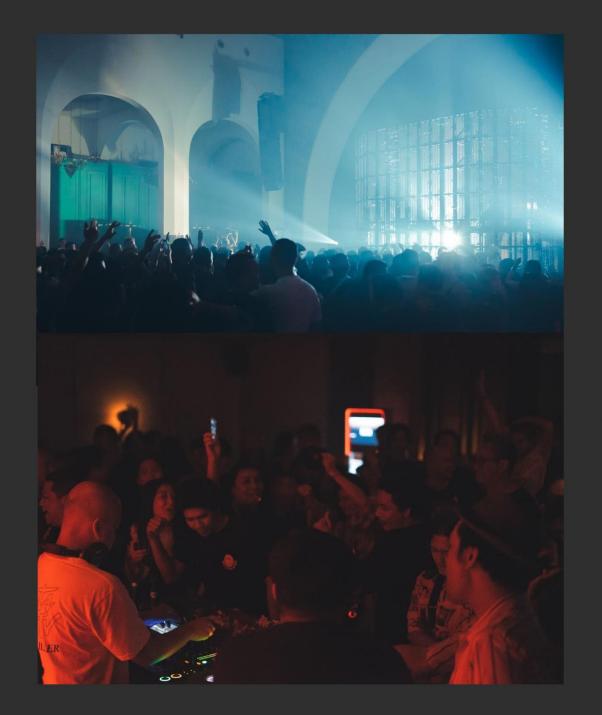
IG: Future 10_official



Brief history of FUTURE 11

Future 10 started as a 3 people operation promoting a weekly underground club night in a hidden area in Jakarta back in 1995. The night was such a success other clubs wanted a piece of the action.

On top of running events in a few clubs, Future10 started doing warehouse events & then outdoor festivals. It started with the Gatecrasher Soundsystem with 8,000 people, then the Jakarta Movement festivals was created that had up to 18,000 people and was the prototype of the current multi stage festivals in Indonesia.



These scenes on the left were the norm of FUTURE10's parties.

The vibe, the crowd, the dancing, the loud music was the key elements to our events.

We don't know when we can throw parties like this again.

So we came up with a solution.

When the pandemic begun in Indonesia we have moved all our flagship events to stream on our youtube channel ECHOES.



CROWD REACTIONS
PARTICIPATIONS
DURING & AFTER
THE STREAM



Subculture Driven

Creating events and activations that are driven by subculture communities

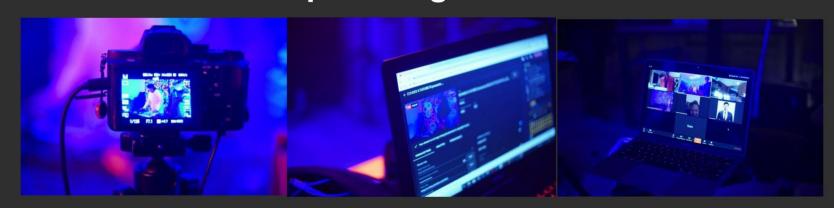
Innovation Mindset

Open to new ideas and becoming the first on executing the ideas in various music & lifestyle events

Alternative Movement

Serving a different perspective on the current options that are available in the society

Collaboration Keep Moving Forward









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Open forum



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What's next?



Reimagining the Future

What is the new long-term vision for creative hubs? 23 July 2020

What's next?



Reimagining the Future

What is the new long-term vision for creative hubs? 23 July 2020



Room is open for 30 more minutes. Turn on your camera, introduce yourselves!

Join the Global Creative Workforce via Instagram Stories



- 1. Take a photo of yourself at your workspace.
- 2. Add a new story on Instagram with this photo.
- 3. Tag **@phbritish** so we can make a compilation of our Stories during and after the forum.

Post event evaluation

It will only take 5 minutes of your time.

 Scan the QR code using your camera phone



 Or check the chat room for the link https://forms.office.com/Pages/DesignPage.aspx#FormId=wXVirt 3MRkCyoWJFosyj7Mwalau4cS9MvGff1CdTlWpURUo4T09NMVZOT TIDQlo3SExQTTVQTjJXTC4u&Token=14de6d7fba6a4beaaeaf6c3f cd8060e6



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